

**COUNCIL CHAMBER**

**VILLAGE OF KELLEYS ISLAND, OHIO**

**ORDINANCE NO. 2022 – O - 07**

**INTRODUCED BY: MAYOR RONALD E EHRBAR**

**AN ORDINANCE ESTABLISHING A BASE RATE SALARY RANGE FOR PAID FULL-TIME AND PART-TIME PERMANENT EMPLOYEES, ESTABLISHING COST OF LIVING INCREASES, REPEALING ORDINANCE NO: 2021-0-24**

**WHEREAS,** The Mayor and Council have determined that it is necessary to update the base salary ranges for the paid full-time and part-time permanent employees and establish cost of living increases for all paid full and part-time employees whether paid by salary or hourly and;

**WHEREAS,** Council has further determined that the establishment of compensation for village employees is a matter of local self-government and that updating a base salary range for the various positions of the Village is necessary for the efficient operation of the office of the Clerk-Treasurer and is thus essential to the health, safety and welfare of the citizens of and the visitors to the Village of Kelleys Island.

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF KELLEYS ISLAND, COUNTY OF ERIE AND STATE OF OHIO AS FOLLOWS:**

**SECTION 1.** That the base rate salary range for the various positions of the Village are listed as Exhibit “A” which is attached hereto and incorporated herein as if fully rewritten.

**EXHIBIT A**

|   | <b><u>MIN</u></b> | <b><u>MAX</u></b> |
|---|-------------------|-------------------|
| Assistant Clerks in the Office of the Clerk-Treasurer | \$ 14.00          | \$ 28.00          |
| Clerk of the Mayors Court                             | \$ 12.00          | \$ 17.00          |
| Clerk of the Planning Commission                      | \$ 12.00          | \$ 17.00          |
| Clerk of the Board of Zoning Appeals                  | \$ 12.00          | \$ 17.00          |
| Clerk of the Water Department                         | \$ 12.00          | \$ 19.00          |
| Village Maintenance Worker                            | \$ 12.00          | \$ 25.00          |
| Transfer Station Worker                               | \$ 12.00          | \$ 19.00          |

|                           |          |          |
|---------------------------|----------|----------|
| Certified Water Operators | \$ 18.00 | \$ 34.00 |
| Laboratory Technicians    | \$ 14.00 | \$ 24.00 |
| Part Time Police Officer  | \$ 15.00 | \$ 25.00 |

**SECTION 2.** These positions shall be subject to withholding in the Public Employee Retirement System (OPERS) and the Village shall be authorized to deduct the necessary amount prescribed by law from each salary payment and the Village shall pay its contribution to P.E.R.S. based upon each salary payment.

**SECTION 3.** All salaried and hourly full-time and part-time permanent employees will receive cost of living increases with the first pay period of the year based on the CPI index previously adopted by Council, **not to exceed three percent (3%) in any given year**, provided the CPI index number is not of negative value. The cost-of-living increase for 2023 **first paid out in 2024** and every year thereafter shall be applied retroactively to the first full pay period of the year, **provided that the employee has worked a minimum of six consecutive months for the Village of Kelleys Island, prior to December 31 of any given year.** This Ordinance shall become effective from its earliest period allowed by law.

**SECTION 4.** Ordinance No. 2021 - O -24 is hereby repealed on the date this ordinance takes effect.

**SECTION 5.** That it is found and determined that all formal actions of the Council of Kelleys Island concerning and relating to the adoption of this Ordinance were adopted in an open meeting of such body, and that all deliberations of the Council of the Village of Kelleys Island and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

**SECTION 6.** That this Ordinance shall take effect from and after the earliest period allowed by law.

**DATED THIS 12<sup>th</sup> DAY OF MAY, 2022.**

  
**MAYOR RONALD E EHRBAR**

**ATTEST:**

  
**LISA M. KLONARIS, Clerk-Treasurer**